



Kansas City, Kansas Housing Authority
1124 North 9th Street Kansas City Kansas 66101-2197
(913) 281-3300 (Main Administrative Number)



THE PHA'S COMMITMENT TO ETHICS AND SERVICE

It is the policy of the Housing Authority to comply fully with all Federal, State and local nondiscrimination laws and with rules and regulations governing Fair Housing and Equal Opportunity in housing and employment. The PHA will comply with all laws relating to Civil Rights, including:

- **Title VI of the Civil Rights Act of 1964**
- **Title VIII of the Civil Rights Act of 1968 (as amended by the Community Development Act of 1974 and the Fair Housing Amendments Act of 1988)**
- **Executive Order 11063**
- **Section 504 of the Rehabilitation Act of 1973**
- **The Age Discrimination Act of 1975**
- **Title II of the Americans with Disabilities Act (to the extent that it applies, otherwise Section 504 and the Fair Housing Amendments govern)**
- **Any applicable State laws or local ordinances and any legislation protecting individual rights of tenants, applicants or staff that may subsequently be enacted.**

The PHA shall not discriminate because of race, color, sex, religion, familial status, disability, national origin, marital status, or sexual orientation in the leasing, rental, or other disposition of housing or related facilities, including land, that is part of any project or projects under the PHA's jurisdiction covered by a contract for annual contributions under the United States Housing Act of 1937, as amended, or in the use or occupancy thereof.

Posters and housing information are displayed in locations throughout the PHA's office in such a manner as to be easily readable from a wheelchair.

The PHA is accessible to persons with disabilities. Accessibility for the hearing impaired is provided via the TDD telephone service provider.

There is a strict policy against **sexual harassment** and **other discrimination** prohibited by the Fair Housing Act. Sexual harassment includes, but is not limited to, unwanted sexual comments or advances, requests for sexual favors, actions that create a hostile environment, and explicit or implicit conditioning of PHA action based on sex. PHA employees are prohibited from sexually harassing tenants and applicants. Offenders will be disciplined, up to and including termination, as warranted by the circumstances, if they engage in such actions. *See* Personnel Policy of the Housing Authority of Kansas City, Kansas, Section 1.5.

The PHA shall not, on account of race, color, sex, religion, familial status, disability, national origin, marital status, or sexual orientation:

- ✓ Deny to any family the opportunity to apply for housing, nor deny to any qualified applicant the opportunity to lease housing suitable to its needs;
- ✓ Provide housing that is different from that provided to others;
- ✓ Subject a person to segregation or disparate treatment;
- ✓ Restrict a person's access to any benefit enjoyed by others in connection with the housing program;
- ✓ Treat a person differently in determining eligibility or other requirements for admission; or deny a person access to the same level of services.

The PHA shall not automatically deny admission to a particular group or category of otherwise qualified applicants (e.g., families with children born to unmarried parents, elderly families with pets).

The PHA has a Nondiscrimination Policy and Procedures that addresses steps that will be taken if a resident encounters and incident of sexual harassment or discrimination. The PHA also has an Appeals Hearing Policy and Procedures that set forth the requirements, standards and criteria to assure that a resident is not subject to discriminatory acts, actions, or behavior by employees that constitute sexual harassment when requesting an appeal, attending a hearing, or in a judgment or ruling by an Appeals Officer.

The PHA Executive Services Manager is the designated PHA employee that accepts complaints should an applicant or tenant believes that they have experienced or observed sexual harassment or other unlawful housing discrimination. Any PHA employees who receive a complaint regarding sexual harassment or other unlawful housing discrimination must report the complaint to the PHA Executive Services Manager. Should someone notify the PHA that they believe they have experienced or observed sexual harassment or other unlawful housing discrimination, the PHA Executive Services Manager shall be responsible for contacting that person and advising that person to contact the PHA Executive Services Manager directly or file a complaint with HUD.

The Executive Services Manager may be contacted at executiveservicesmanager@kckha.org or at (913)281-3300. mailing address; Housing Authority of Kansas City, Kansas, 1124 North 9th Street, Kansas City, Kansas 66101.